Appendix 12.3

Robert Kidby

English Solicitor – Qualified 1977



Professional

| Associate Solicitor | - | Nabarro Nathanson (now Nabarro) and Clifford Turner (now Clifford Chance) | 1977 to 1983. |
|---|---|--|------------------|
| Partner | - | Durrant Piesse/Lovells (now Hogan Lovells) | 1984 to 2010 |
| | - | Experience – all types of commercial property investment and development transactions in the UK for clients including: Prudential, Coal Pensions Nominees, Aberdeen, Barclays, HM Government, Henderson, Helical Bar, Land Securities and SEGRO. | |
| Head of UK and International Real Estate | - | Lovells (real estate turnover in excess of £45m) | 1995 to 2010 |
| Member of Executive Board | - | Lovells (firm's turnover in excess of £750m) | 1995 to 2000 |
| Member of Partnership Council | - | Lovells (400 partners) | 2000 to 2006 |
| Top-rated Category for Real Estate | - | Chambers and Legal 500 Directories | 1991 to 2010 |
| Policy Committee Member | - | British Property Federation | 1998 to 2003 |
| Non-Executive Director | - | British Property Federation | 2003 to 2009 |
| Co-Editor "The Documentation of Property Development" | - | Sweet & Maxwell | 1992 |
| Numerous speeches/workshops and seminars on legal and professional business subjects in | - | | 1985 to date |

the UK and internationally

| Member | - | Government Property Outsourcing Group | 1997 to 1999 |
|---|---|--|-----------------|
| Devised and put into practice the award-winning Mexican-Wave legal services delivery system and the Virtual Assignment. | - | | 1998 to 2000 |
| Non-Executive Director | - | Welbeck Land | 2008 to 2010 |
| Retired as practising solicitor | - | | 2010 |
| Director | - | Welbeck Land | 2010 to |
| | - | Experience – Commercial transactions in Central London and residential strategic land transactions throughout S.E. England of c. 2000 acres. | date |
| Particular Skills | - | Innovative problem solver | |
| | - | Winning and keeping business | |
| | - | Building teams and reputations | |
| | - | Executive and non-executive board positions | |
| | - | Top commercial property lawyer | |
| | - | Very wide property industry connections | |
| Other | - | Charities: Willow, LandAid, Theatre Delicatessen | |
| | - | Appeal Steward of British Boxing Board of Control | |
| | - | Clubs: Ivy, MCC, Flyfishers | |

October 2012